

## **Behavioral Health Clinician (LICSW)**

Blackstone Valley Community Healthcare (BVCHC) is an FQHC with 6 locations (and growing!) throughout Pawtucket and Central Falls, Rhode Island. We take great pride in providing a full range of medical, dental, and behavioral health services and employ state of the art approaches designed to provide the best care for our patients and to best improve the health of our communities.

If you are in healthcare, you may know that research shows that social determinants of health are having a greater and greater impact on one's health. Therefore; our Behavioral Health Clinicians are incredibly important in not only identifying potential root causes to health issues, but by also empowering patients to create the proper mindset for overall health.

### **General Responsibilities**

- Conducts and documents initial psychosocial assessments of referred patients; provides psychotherapy in individual, couples, family, group, crisis intervention modalities for patients referred for internal behavioral health services; conducts home visits as assigned by the Director of Behavioral Health Services
- Provides clinical supervision to unlicensed behavioral health providers in the absence of or as designated by the Director of Behavioral Health Services
- Collaborates with government, private sector, community, and internal constituencies to assure continuity of behavioral health care at the health center
- Attends as designated by the Director of Behavioral Health Services state and community meetings/committees relevant to the scope of the health center's behavioral health services
- Maintains active file of external resources and identifies new resources for health center
- Refers assessed patients to appropriate internal or external resources when indicated
- Participates in community outreach and program development as assigned by the Director of Behavioral Health
- Consults with health center medical staff to integrate medical and behavioral health treatment
- Monitors patient progress in attaining treatment plan goals; maintains timely electronic documentation of clinical encounters and case management activities
- Establishes and maintains effective communication with third-party representatives; prepares required documentation for third-party authorization and reimbursement
- Advocates on patients' behalf for equitable access to resources
- Maintains a flexible work schedule which meets health center needs
- Participates in weekly supervision with the Director of Behavioral Health Services
- Participates in Behavioral Health Services departmental meetings
- Completes continuing education required to maintain professional re-licensure
- Adheres to health center policies and procedures
- Adheres to behavioral health code of ethics
- Represents the organization with a positive, professional attitude when communicating with patients and visitors of the health center
- Follows the organizations policies regarding dress code and personal appearance at all times
- Works well with others and has the ability to discuss in a professional manner issues that come up with staff
- Other duties may be assigned

**Supervisory Responsibility**

Clinical supervisory responsibilities as needed

**Qualifications**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

**EDUCATION, EXPERIENCE, & SKILLS**

Masters level degree in Clinical Social Work or Mental Health Counseling

LCSW, LICSW, or LMHC required; LICSW strongly preferred

Minimum of five (5) years' experience providing direct clinical services required

Demonstrated competence in the areas of interdisciplinary care and program development/management required

Experience treating Substance Abuse/Addictions preferred

Experience working in a community health care setting preferred

**OTHER REQUIREMENTS**

Reliable transportation

Bilingual ability in English and Spanish, Portuguese or Creole speaking abilities preferred

Cultural sensitivity necessary to work with a diverse patient and staff population

Ability to work independently and collaboratively

Knowledge of computers and medical records required

Knowledge of Microsoft Suite preferred

Strong communication skills, both verbal and written

**Work Environment & Physical Demands**

This position operates in a professional health care office environment. This role routinely uses standard office equipment such as computers, phones, photocopiers, filing cabinets and fax machines.

The physical demands described are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to talk or hear. The employee must be able to sit for long periods of time and operate a computer. The employee is often required to stand; walk; use hands and fingers, handle or feel; and reach with hands and arms. The employee must be able to lift up to thirty-five pounds, tolerate moderate to high levels of stress, and coordinate multiple tasks at one time.