

INDEPENDENT LICENSED CLINICIAN – OFFICE-BASED (EBCAPO365)

East Bay Community Action Program (EBCAP) has a full time opening for a compassionate, enthusiastic, and skilled individual to provide office-based services at our expanding Behavioral Health Services Division at the 6 John Chafee Blvd. location in Newport, RI. Join our growing team and enjoy the dynamics of a varied caseload. The Clinician will work collaboratively with the Health Center Care Team members on care management plans, interventions, and treatment goals including self-management goals.

The successful candidate will provide brief screening, such as SBIRT (Screening, Brief Intervention, Referral to Treatment) Model for a portion of the work week, to identify potential behavioral health clients and build his/her caseload. The Clinician will manage treatment issues to ensure the suitable level of care and appropriately assess risk and work through immediate crisis. The ideal candidate will provide treatment planning, coordination of services, continuing evaluation of mental health and/or addiction disorders, outreach, and discharge planning for his/her assigned caseload.

Rhode Island independent licensure (i.e., LICSW, LMHC) is required. Dual licensure with LCDP is a plus. This position is Monday through Friday, however, either an occasional evening or Saturday morning may be required. Bilingual Spanish or Portuguese preferred. The successful candidate will have experience in electronic medical record (EMR), however, would receive training in EBCAP's EMR, which is NextGen.

For Full Time Employees Working 30 – 40 hours per week, EBCAP provides a comprehensive compensation and benefits package that includes heavily subsidized medical and dental insurance plans (BCBSRI), supplemental vision insurance, voluntary medical and dependent care flexible spending accounts, up to 3% company matching 403(b) retirement plan, employer-paid life insurance & long term disability, generous paid time off that includes vacation/holidays/personal days/sick time, mileage reimbursement, tuition reimbursement, opportunities for center-paid training/CEUs, employee assistance program, discounts to local businesses and services, such as Work Out World New England, YMCA/Newport, BJ's Wholesale Club, cellular services, and so much more!

Thank you for your interest in employment opportunities at East Bay Community Action Program. Our new and enhanced applicant tracking system is currently under construction. Until our system has been fully updated, we are asking all applicants to submit a cover letter which notes position title and position number, a resume and salary expectations to employment@ebcap.org EBCAP is an equal opportunity/affirmative action employer committed to providing a diverse work environment.

INDEPENDENT LICENSED CLINICIAN – KIDS CONNECT (EBCAP0400)

East Bay Community Action Program (EBCAP) is seeking a full time Independent Licensed Clinician for our Kids Connect Program at 8 John Chafee Boulevard in Newport, RI, which is the main facility of our Head Start/Early Head Start program. The child/family-focused clinician will assess and create holistic, therapeutic, integration assessments, and create and implement classroom plans for children eligible for the Kids Connect Program funded by the RI Department of Human Services. We need caring, competent, individuals to join our growing multidisciplinary team and make real differences in the lives of children and their families.

The successful candidate will provide Head Start Classroom Teachers and Teacher Assistants orientation to the individual integration plans, while also providing them with supervision (direct observation, modeling of intervention techniques, etc.) to carry out the plans. The successful candidate will provide office-based and home-based visits with children and families to assist parents to continue positive progress at home through strengthened child/family communication and interventions.

Rhode Island Independent licensure (i.e., LICSW, LMHC) is required. This position is Monday through Friday and no weekends! Previous experience with family dynamics, parenting skills and early childhood development preferred. For Full Time Employees Working 30 – 40 hours per week, EBCAP provides a comprehensive compensation and benefits package that includes heavily subsidized medical and dental insurance plans (currently BCBSRI), free convenient parking, supplemental vision insurance, voluntary medical and dependent care flexible spending accounts, up to 3% company matching 403(b) retirement plan, employer-paid life insurance & long term disability, generous paid time off that includes vacation/holidays/personal days/sick time mileage reimbursement, tuition reimbursement, opportunities for center-paid training/CEU's, employee assistance program, discounts to local businesses and services, such as Work Out World New England; YMCA/Newport; BJ's Wholesale Club, cellular services and so much more!

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INDEPENDENT LICENSED CLINICIAN – OFFICE-BASED (EBCAPO364)

East Bay Community Action Program (EBCAP) has a full time openings for a compassionate, enthusiastic, and skilled individual to provide office-based services at our expanding Behavioral Health Services Division at the 100 Bullocks Point location in East Providence, RI. Join our growing team and enjoy the dynamics of a varied caseload. The Clinician will work collaboratively with the Health Center Care Team members on care management plans, interventions and treatment goals including self-management goals.

The successful candidate will provide brief screening, such as SBIRT (Screening, Brief Intervention, Referral to Treatment) Model for a portion of the work week, to identify potential behavioral health clients and build his/her caseload. The Clinician will manage treatment issues to ensure the suitable level of care, and appropriately assess risk and work through immediate crisis. The ideal candidate will provide treatment planning, coordination of services, continuing evaluation of mental health and/or addiction disorders, outreach, and discharge planning for his/her assigned caseload.

Rhode Island independent licensure (i.e., LICSW, LMHC) is required. Dual licensure with LCDP is a plus. This position is Monday through Friday, however, either an occasional evening or Saturday morning may be required. Bilingual Spanish or Portuguese preferred. The successful candidate will have experience in electronic medical record (EMR), however, would receive training in EBCAP's EMR, which is NextGen.

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INDEPENDENT LICENSED CLINICIAN – OFFICE-BASED ADULT/CHILDREN SERVICES (EBCAP0257)

East Bay Community Action Program (EBCAP) has an immediate full time opening for a compassionate, enthusiastic and skilled individual to provide both Adult and Children's office-based services at our 610 Wampanoag Trail location in East Providence, RI. Join our expanding Behavioral Health Services Division team and enjoy the dynamics of a varied caseload, flexible work hours, support of a multidisciplinary team, and regular supervision/case consultation meetings.

Rhode Island Independent licensure (i.e., LICSW, LMHC) is required. This position is Monday through Friday with one evening scheduled until 7:30 PM and no weekends! Previous experience with co-occurring disorders/dually diagnosed required. Additional experience in assessing and treating victims of trauma and Dialectical Behavioral Therapy (DBT) preferred. The successful candidate will have experience in electronic medical record (EMR), however, would receive training in EBCAP's EMR, which is NextGen.

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BEHAVIORAL HEALTH CARE MANAGER/CMT (EBCAP0358)

East Bay Community Action Program (EBCAP) is seeking a full time Behavioral Health Care Manager for our new Community Health Team (CHT) located at 6 John H. Chafee Boulevard Newport, RI. We are seeking a highly professional and motivated individual who enjoys working with patients in a community health setting. Join our expanding dynamic team and work with health care workers in primary care practices in Newport County participating in Rhode Island Care Transformation Collaborative and provide multidisciplinary team based care to referred patients.

Due to the importance of this health team to our Community, EBCAP is offering a sign on bonus of \$800.00.

The Behavioral Health Care Manager is a member of the CHT working with health care members to support the overall health needs of the patients serviced by CMT, including but not limited to behavioral health and social service determinants. The ideal candidate will work with the Nurse CHT Manager, Community Health Workers and Nurse Care Managers to support the behavioral health and social needs of the patients. The successful candidate will provide home, community and office based screenings and assessments, referrals, and care coordination as well as short term supportive counseling, utilizing evidence-based strategies for patients who require behavioral health services including but not limited to substance abuse and addictions services.

The successful candidate must have a Masters' Degree in behavioral health field (i.e., social work, rehabilitation counseling, psychology, etc.) or an LCDP. Three to five years of experience in at least one of the following areas: community health setting, behavioral health setting, public health, chronic disease management or care management. Bilingual, Spanish preferred. Previous experience in an electronic medical record (EMR) preferred; however, would receive training in EBCAP's EMR which is NextGen.

For Full Time Employees Working 30 – 40 hours per week, EBCAP also provides a comprehensive compensation and benefits package that includes heavily subsidized medical and dental insurance plans (currently BCBSRI), supplemental vision insurance, voluntary medical and dependent care flexible spending accounts, up to 3% company matching 403(b) retirement plan, employer-paid life insurance & long term disability, generous paid time off that includes vacation/holidays/personal days/sick time, mileage reimbursement, tuition reimbursement, opportunities for center-paid training/CEUs, employee assistance program, discounts to local businesses and services, such as Work Out World New England, YMCA/Newport, BJ's Wholesale Club, cellular services, and so much more!

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DENTIST (EBCAP0405)

East Bay Community Action Program (EBCAP) has an opportunity for a RI-licensed Dentist to join our Dental Clinic located at 19 Broadway in Newport, RI. The Dentist would be part of our Accountable Care Organization, providing integrated services to the residents of East Bay. Our mission is to provide high-quality, comprehensive, and accessible health, dental, behavioral health, and human services to assist people to achieve their fullest potential. By joining EBCAP you are making a statement that you are committed to providing quality care. EBCAP's dental center has a designated HPSA score of 19 which is the highest in the state of Rhode Island and as such, offers very favorable consideration for dentists who look to receive the National Health Service Corp Loan repayment.

As a dentist with EBCAP, you can expect to see a steady flow of patients every day. Your daily procedures will include, but not limited to primary preventative services (plaque control, sealants, oral cancer screens, fluoride, etc.), secondary preventative services (temporary sedative fillings, permanent fillings, etc.), and tertiary preventative services (simple extractions, referrals to oral surgeons, and dentures, etc.).

In addition to a fixed dental clinic, we also have a thriving community based pediatric practice (staffed by our dentists on a rotating basis) which provides mobile dentistry at several sites (schools etc.) located in our service areas both in Newport County and East Providence. With spectacular coastal scenery, awe-inspiring architecture, a thriving waterfront downtown and welcoming hospitality; this is a unique opportunity to practice in a wonderful area.

In addition to required RI licensure, candidate must be familiar working with an electronic medical record, have current CPR at the healthcare provider level, possess DEA registration/RI Controlled Substance Certification, have access to transportation for periodic community travel, and pass a national background criminal investigation.

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COMMUNITY HEALTH WORKERS (EBCAP0362)

East Bay Community Action Program (EBCAP) is seeking three full time Community Health Workers for our Health Center located at 6 John Chafee Boulevard in Newport, RI. The Community Health Workers will work in partnership with members of a multidisciplinary team comprised of health staff, behavioral health master level clinicians and primary care staff. This team will promote patient-centered care by screening to identify alcohol and substance abuse issues. The successful candidates will access patients dealing with complex medical, behavioral health and/or substance abuse who require a more intensive home and community-based intervention by offering intervention, resources and referrals, support, care coordination and ongoing case management.

Due to the importance of this health team to our Community, EBCAP is offering a sign on bonus of \$600.00.

Candidates must be committed to providing behavioral health care coordination and disease management education and work collaboratively with medical staff and community service partners.

The successful candidates must have either a minimum of an Associate's or Bachelor's degree in a social science, research or public health-related field. Candidates must be certified through the RI Certification Board (RICB) as a Community Health Worker or they must meet the requirements to sit for the CHW certification examination within six months. They must have a minimum of one year work experience in substance abuse setting, health coaching, motivational interviewing and/or related field. The selected candidates will receive training in NextGen which is EBCAP's electronic medical record. Bilingual (Spanish) is a plus, however, not required.

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